

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT / NON EXECUTIVE DIRECTORS

Preamble:

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) requires a Company to familiarise its Independent Directors through various programmes about the Company, including the following:

- a) nature of the industry in which the Company operates;
- b) business model of the company;
- c) roles, rights, responsibilities of Independent Directors; and
- d) any other relevant information.

In Anand Rathi Share and Stock Brokers Limited, Independent Directors engage with the Company through various ways as mentioned below:

1. Structured Induction and Onboarding:

The Company during appointment of Independent Director share a detailed presentation of the Company in order to familiarize them with the Company’s business model, strategic priorities, organizational structure, and key policies.

2. Interaction with Senior Management:

Independent Directors are encouraged to engage in periodic one-on-one interactions with members of the senior management team to gain deeper insights into specific functional areas and operational challenges.

3. Mentorship Support:

Newly appointed Independent Directors may be paired with experienced Board members to facilitate a smoother transition and better understanding of Board processes and practices.

4. Engagement with External Experts:

The Company organizes sessions with auditors to apprise Directors of industry developments, regulatory changes, and emerging risks.

5. Business Performance Presentations at Board Meetings:

To familiarize Independent Directors with the Company’s operations, detailed presentations on the Company’s business performance are provided at each Board Meeting, covering key operational and financial developments.

6. Board Evaluation and Development:

The Company conducts periodic evaluation of the Board, its Committees, and individual Directors. The outcome of such evaluations is used to identify areas for improvement and to design appropriate training and development programmes for Directors.

7. Simulation and Scenario-Based Learning:

Through the Board Meetings Company may conduct simulation exercises and case study discussions to enhance Directors’ understanding of risk management, crisis response, and decision-making processes.

8. Regulatory and Compliance Updates:

Independent Directors are regularly updated on changes in applicable laws, regulations, and governance practices to enable them to discharge their duties effectively.

Further, Regulation 46(2) read with Regulation 62(1A) of the Listing Regulations requires the Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:-

- i. number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
- ii. number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date), and
- iii. other relevant details.

The details as required under Regulation 46(2) read with Regulation 62(1A) of the Listing Regulations is mentioned as under:

	<i>(hours)</i>			
Name of Director	Vijay Agarwal	Suresh Kakani	Suresh Khatanhar	Sudha Navandar
Date of Familiarization Meeting				
Financial Year 2025-26				
18-10-2025	-	1.15	1.15	1.15
14-01-2026	1.30	1.30	1.30	1.30
26-02-2026	1.30	1.30	1.30	1.30
Total	3.00	4.15	4.15	4.15